

Teachers Retirement System (TRS)

About TRS

The Teacher Retirement System of Texas (TRS) administers a pension trust fund that has been serving the needs of Texas public education employees for over 75 years.

How much do I qualify for at retirement with TRS?

See the following example of how to apply the TRS Formula.

John started working as a teacher for the school district in September of 1991 right out of college. He is ready to retire at the end of this school year (2021) so he has worked a total of 30 years. His highest 3 years of salary were \$58,000, \$60,000, and \$62,000. John would like to know how much he qualifies for at retirement.

John can use the **TRS Formula** below to find this out:

$$\begin{array}{ccccccc} \text{Years of Service} & \times & \text{State Multiplier (2.3\%)} & \times & \text{Average 3-5 Highest} & = & \text{Maximum Benefit} \\ & & & & \text{Years of Income} & & \\ \hline 30 & \times & 2.3\% & \times & \$60,000 & = & \$41,400 \end{array}$$

Your turn!

Let's break up the TRS formula for your own individual situation!

Part One

$$\frac{\text{Your Years of Service}}{\text{Your Years of Service}} \times 2.3\% \text{ (State Multiplier)} = \frac{\text{Income Percentage from TRS Pension}}{\text{Income Percentage from TRS Pension}}$$

Part Two

$$\frac{\text{Income Percentage from TRS Pension}}{\text{Income Percentage from TRS Pension}} \times \frac{\text{Average 3-5 Highest Years of Income}}{\text{Average 3-5 Highest Years of Income}} = \frac{\text{Maximum Benefit}}{\text{Maximum Benefit}}$$